

Compensation Plan

Effective 6/11/22 (PPE 6/24/22)

CLASSIFICATION TITLE	Salary Range		Hourly Rate A Step	to	Hourly Rate E Step		Bargaining Group
Accountant	99.1		32.98		40.18		MMPEG
Accounting Technician	84.7		23.11		28.16		MEA
Administrative Analyst I (CM and HR)	94.4		29.37		35.78		UNREP-MGMT
Administrative Analyst II (CM and HR)	96.4		30.85		37.59		UNREP-MGMT
Administrative Intern	73.9		17.70		21.57		UNREP-PST
Administrative Secretary	86.9		24.40		29.73		MEA
Assistant Building and Fire Safety Inspector	85.9		23.81		29.00		MEA
Assistant City Manager	144.5		101.18		123.28		UNREP-EXEC
Assistant Engineer / Licensed Land Surveyor	105.8		38.91		47.41		MMPEG
Assistant Planner	96.0		30.55		37.22		MEA
Assistant Recreation Svcs Supervisor	86.5		24.16		29.44		MEA
Assistant to the City Manager I	116.0		50.06		60.98		UNREP-MGMT
Assistant to the City Manager II	118.0		52.59		64.07		UNREP-MGMT
Associate Engineer	111.8		45.13		54.99		MMPEG
Associate Planner	101.9		35.34		43.06		MEA
Building & Fire Safety Inspector	96.8		31.16		37.96		MEA
Building Official I	122.5		58.77		71.61		UNREP-MGMT
Building Official II	124.4		61.60		75.05		UNREP-MGMT
Buyer	92.0		27.67		33.72		MEA
City Attorney	Biweekly				6589.68		CONTRACT
City Clerk	123.0		59.50		72.49		UNREP-EXEC
City Engineer/Deputy Director of Public Works	125.5		63.29		77.12		UNREP-MGMT
City Engineer/Deputy Director of Public Works	127.5		66.50		81.02		UNREP-MGMT
City Manager	Biweekly				11662.03		CONTRACT
City Traffic Engineer	118.7		53.51		65.20		MMPEG
Code Compliance Officer	93.4		28.65		34.91		MEA
Communications Center Manager	112.6		46.03		56.08		MMPEG
Confidential Secretary (CM, HR and Police)	88.0		25.07		30.55		UNREP-CONF
Crime Analyst	94.0		29.08		35.43		MEA
Crime Lab Manager	109.6		42.74		52.08		MMPEG
Customer Service Representative	75.2		18.28		22.27		MEA
Deputy City Clerk I	98.5		32.50		39.59		UNREP-MGMT
Deputy City Clerk II	100.5		34.14		41.60		UNREP-MGMT
Deputy Director - Special Projects* (6 month	125.6		63.45		77.31		UNREP-MGMT
Deputy Director of Community Development I	120.7		56.22		68.50		UNREP-MGMT
Deputy Director of Community Development II	122.7		59.07		71.97		UNREP-MGMT
Deputy Director of Public Works I	121.6		57.48		70.04		UNREP-MGMT
Deputy Director of Public Works II	123.6		60.39		73.58		UNREP-MGMT
Deputy Fire Marshal	102.8		36.13		44.03		MEA
Director of Community Development	134.5		79.04		96.31		UNREP-EXEC
Director of Finance / City Treasurer	134.5		79.04		96.31		UNREP-EXEC
Director of Human Resources	133.3		76.73		93.49		UNREP-EXEC
Director of Information Technology	133.4		76.92		93.72		UNREP-EXEC
Director of Parks and Recreation	132.0		74.30		90.53		UNREP-EXEC
Director of Public Works	133.8		77.70		94.66		UNREP-EXEC
Equipment Mechanic	90.3		26.54		32.33		MEA
Executive Assistant to the City Manager/City	98.1		32.17		39.20		UNREP-CONF
Executive Assistant to the Police Chief	92.9		28.30		34.48		UNREP-CONF
Facilities Manager	116.8		51.06		62.21		MMPEG
Facilities Technician	85.5		23.57		28.72		MEA
Financial Operations Manager I	122.2		58.33		71.08		UNREP-MGMT
Financial Operations Manager II	124.2		61.29		74.67		UNREP-MGMT
Fire Battalion Chief (112 hour bi-weekly)	123.6		43.14		52.56		PFF

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Fire Battalion Chief (80 hour bi-weekly)	123.6		60.39		73.58		PFF
Fire Captain (112 hour bi-weekly)	113.0		33.20		40.45		PFF
Fire Chief	140.4		91.44		111.41		UNREP-EXEC
Fire Division Chief I (80 hour bi-weekly)	127.5		66.50		81.02		UNREP-MGMT
Fire Division Chief II (80 hour bi-weekly)	129.5		69.86		85.12		UNREP-MGMT
Fire Engineer (112 hour bi-weekly)	108.0		29.34		35.78		PFF
Fire Inspector I	92.8		28.23		34.39		MEA
Fire Inspector II	96.7		31.08		37.87		MEA
Fleet Manager	108.0		41.08		50.06		MMPEG
Fleet Specialist	80.5		20.83		25.39		MEA
Forensic Evidence Technician	95.6		30.25		36.86		MEA
Forensic Latent Print Examiner	103.9		37.13		45.24		MEA
Geographic Information Systems Analyst	99.1		32.98		40.18		MMPEG
Geographic Information Systems Technician	91.0		27.00		32.90		MEA
Housing Manager	114.8		48.60		59.22		MMPEG
Housing Specialist	99.3		33.14		40.38		MMPEG
Human Resources Analyst I	104.0		37.22		45.35		UNREP-MGMT
Human Resources Analyst II	106.4		39.49		48.12		UNREP-MGMT
Information Technologies Technician	91.0		27.00		32.90		MEA
Information Technology Analyst I	102.4		35.78		43.59		UNREP-MGMT
Information Technology Analyst II	104.4		37.59		45.80		UNREP-MGMT
Information Technology Specialist	93.2		28.51		34.73		UNREP-CONF
Junior Engineer	101.3		34.82		42.43		MMPEG
Junior Planner	88.4		25.32		30.85		MEA
Lead Equipment Mechanic	93.0		28.37		34.56		MEA
Lead Facilities Technician	93.0		28.37		34.56		MEA
Maintenance Supervisor	98.4		32.41		39.49		MMPEG
Management Analyst	99.3		33.14		40.38		MMPEG
Management Analyst I (CM and HR)	102.5		35.87		43.70		UNREP-MGMT
Management Analyst II (CM and HR)	104.5		37.68		45.91		UNREP-MGMT
Management Assistant	90.4		26.60		32.41		MMPEG
Marketing and Engagement Manager I	122.2		58.33		71.08		UNREP-MGMT
Marketing and Engagement Manager II	124.2		61.29		74.67		UNREP-MGMT
Multi-Media Technician	70.0		16.07		19.59		MEA
Network Administrator I	109.6		42.74		52.08		UNREP-MGMT
Network Administrator II	111.6		44.91		54.71		UNREP-MGMT
Operations Manager	115.8		49.81		60.70		MMPEG
Paramedic Firefighter (112 hour bi-weekly)	106.0		27.93		34.03		PFF
Parks and Recreation Services Manager I	115.9		49.93		60.85		UNREP-MGMT
Parks and Recreation Services Manager II	117.9		52.46		63.93		UNREP-MGMT
Planning Manager I	117.8		52.33		63.77		UNREP-MGMT
Planning Manager II	119.8		54.99		67.00		UNREP-MGMT
Plans Examiner	100.8		34.39		41.90		MEA
Police Captain	134.3		78.65		95.83		POA-MG
Police Chief	148.6		111.97		136.42		UNREP-EXEC
Police Corporal	109.4		42.53		51.82		POA
Police Dispatcher I	92.2		27.81		33.89		MEA
Police Dispatcher II	98.2		32.25		39.30		MEA
Police Lieutenant	128.3		67.82		82.63		POA-MG
Police Officer	107.4		40.48		49.32		POA
Police Records Manager	101.4		34.91		42.53		MMPEG
Police Records Specialist	78.7		19.93		24.28		MEA
Police Records Supervisor	85.8		23.75		28.93		MEA

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CLASSIFICATION TITLE	Salary Range		Hourly Rate A Step	to	Hourly Rate E Step		Bargaining Group
Police Recruit	99.0		32.90		40.08		UNREP-GEN
Police Sergeant	115.3		49.20		59.94		POA
Police Services Officer I	89.8		26.21		31.94		MEA
Police Services Officer II	91.8		27.54		33.55		MEA
Principal Civil Engineer	118.5		53.25		64.88		MMPEG
Project Assistant	95.4		30.10		36.67		MEA
Property Clerk	82.5		21.89		26.67		MEA
Public Safety Aide	70.6		16.32		19.88		UNREP-PST
Public Safety Communications Operator	82.3		21.78		26.54		MEA
Public Works Crew Leader	91.6		27.40		33.39		MEA
Public Works Equipment Operator	88.6		25.45		31.01		MEA
Public Works Inspector	97.4		31.62		38.53		MEA
Public Works Maintenance Worker I	76.0		18.64		22.71		MEA
Public Works Maintenance Worker II	80.0		20.58		25.07		MEA
Purchasing Agent	108.2		41.29		50.31		MMPEG
Recreation Services Supervisor	95.0		29.80		36.31		MEA
Recreation Specialist I (A-C)*	70.6		16.32		18.01		UNREP-PST
Recreation Specialist II (A-C)*	75.6		18.46		20.38		UNREP-PST
Recreation Specialist III (A-C)*	80.6		20.89		23.05		UNREP-PST
Recreation Specialist IV (A-E)*	85.6		23.63		26.08		UNREP-PST
Recreation Specialist V*	90.6		26.74		29.51		UNREP-PST
Secretary	74.0		17.74		21.62		MEA
Secretary to the Chief of Police	90.9		26.93		32.82		MEA
Senior Accountant	108.2		41.29		50.31		MMPEG
Senior Accounting Technician	90.3		26.54		32.33		UNREP-CONF
Senior Building Inspector	100.8		34.39		41.90		MEA
Senior Buyer	96.0		30.55		37.22		MEA
Senior Engineering Technician	102.4		35.78		43.59		MEA
Senior Human Resources Analyst I	111.2		44.46		54.17		UNREP-MGMT
Senior Human Resources Analyst II	113.2		46.71		56.91		UNREP-MGMT
Senior Management Analyst	109.2		42.32		51.56		MMPEG
Senior Management Analyst I (CM and	111.2		44.46		54.17		UNREP-MGMT
Senior Management Analyst II (CM and	113.2		46.71		56.91		UNREP-MGMT
Senior Planner	108.7		41.80		50.93		MMPEG
Senior Public Works Maintenance Worker	86.0		23.86		29.08		MEA
Senior Risk Management Analyst I	109.2		42.32		51.56		UNREP-MGMT
Senior Risk Management Analyst II	111.0		44.24		53.90		UNREP-MGMT
Supervising Building and Fire Safety Inspector	102.8		36.13		44.03		MEA
Supervising Engineering Technician	106.3		39.40		48.00		MEA
Supervising Police Dispatcher	105.4		38.53		46.95		MEA
Utility Worker	74.1		17.79		21.67		MEA
Weed Abatement Inspector	91.3		27.20		33.14		UNREP-PST